



Employee Shareplan from November 25 to December 9, 2024



You invest your global incentive plan 2024 You can acquire OVH cloud Shares using only the funds you receive under the global incentive plan.

You receive an employer contribution OVHcloud supplements your investment

with an employer's contribution calculated from the amount you invest* in OVHcloud Shares.



Amount of your global incentive plan that you want to invest

Your employer's gross contribution

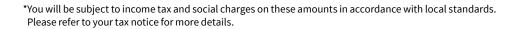
Between €0 to €500	100%
Between €500 to €1,000	75%
Between €1,000 to €2,000	50%

You become an indirect shareholder and can receive any dividends, which will be paid directly to you.

The number of shares that will be allocated to you will be known at the end of the operation and depends on the amount you invest, the employer contribution and the net asset value of the OVH cloud Shares on January 15, 2025. The corresponding number of shares will be rounded down to the nearest whole number. You will receive the cash balance in your pay.

Who can subscribe?

All employees in the global incentive plan for FY24, i.e. employees who have continuously or intermittently worked for the group for more than three months as at August 31, 2024 provided that they are still employed as at January 1st, 2025.



Advantages & Disadvantages



- Employer contribution supplementing your investment
- Management fees borne by OVHcloud
- Dividends paid directly to your bank account



Shares are locked in for 5 years i.e. until January 15, 2030

 Risk of capital loss if the OVHcloud share value falls

What happens after you invest?

Your shares are locked in for 5 years...

You hold OVHcloud Shares. You are therefore an OVHcloud shareholder..

...unless they are released early The list of early release situations and details of how to ask for your shares to be released will be available on the



What can you do once the lock-in period ends?

Your assets become available and you can choose to either:

Keep your shares in your securities account for as long as you want.



You have until 9 December 2024, 11:59 p.m. CET, to choose to allocate the funds due to you under the global incentive plan to the offer.

If you do not wish to invest all of your global incentive plan in OVHcloud Shares, you also have the option of receiving the balance in your bank account, in US\$, but you will not receive the employer contribution.

The amount will be converted into local currency according to the exchange rate determined on January 6, 2025.

After 9 December 2024, 11:59 p.m. CET, if you have not stated your choice, you will receive the funds due to you under the global incentive plan in full in your January 2025 pay, without the employer contribution and net of deductions.

From November 25 to December 9, 2024 Stay tuned for more information on

USA

