Processing of personal data of persons eligible for the share offerings proposed within the framework of the Group International Savings Plan of OVHcloud: Information notice

In order to prepare for the implementation of share offerings reserved for OVH Group employees and process contribution requests to the Group International Savings Plan of OVHcloud (*Plan d'Epargne Groupe International* or PEGI), OVH Group Company, having its registered office at 2 rue Kellermann, 59100 Roubaix, France, registered with the Trade and Companies Register of Lille Métropole under number 537 407 926, and the companies of OVH Group, may collect, use, or transfer your personal data:

The purpose of this information notice is to describe how this data will be managed and the rights you have in accordance with EU Regulation 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the '**GDPR**') and French law no. 78-17 of 6 January 1978 relating to data processing, data files and freedoms, as amended (the '**Data Protection Act**').

- **Personal data processed**

Data is collected directly from you or generated or created during your employment with OVH Group.

To allow you to participate in the offerings, the following data is processed in order to:

- identify you (i.e. your surname, first name, title, date of birth);
- identify your employer and determine your eligibility for the share offering (i.e. employer name, company code, code of your employing entity and department, seniority in OVH Group or status as retiree, as the case may be);
- contact you (i.e. via email address, postal address, telephone number);
- enable you to subscribe and manage your PEGI member account (as the case may be, the registration number of natural persons which shall appear on your employee savings booklet); and
- apply the appropriate social security contributions on your investment (i.e. tax residence).

At the end of the subscription operations, the data will be processed to execute your subscription request and apply tax and/or social contributions, as applicable.

OVH Group and your employer each act as data controllers for the processing carried out on their respective scope.

- **Purpose of the processing**

Your personal data is processed in order to determine the persons who are eligible to the share offering and implement the share offering reserved for employees within the framework of the PEGI. In this context, the legal basis for the processing of your personal data is the legitimate interest of OVHcloud to offer employees of the Group the possibility to participate to the share offerings reserved for them in the framework of the PEGI, by investing the amount of the Global Incentive in OVH shares, directly or through an FCPE, as the case may be, and/or by making voluntary payments within the framework of the offerings reserved for them. You can obtain more information about this analysis and the "balancing" of interests that imply this legal basis by contacting us through the contact information below.

Your data collected during your subscription to a shareholding offering will then be processed to execute your request and manage your assets held within the PEGI framework. This processing is based on the execution of your subscription request. The processing of your personal data is strictly necessary for your participation in the offering, and without this data, your subscription cannot be considered.

- **Recipients of your personal data**

In order to launch the employee share offering, OVHcloud is accompanied by AMUNDI Employee Savings & Retirement (Amundi ESR), which is in charge of the subscription tool and the centralisation of subscriptions. Amundi ESR is entitled to receive your data in order to organise the processing of subscriptions and enable eligible persons to participate in share offerings.

In countries where participation to the share offering is proposed through the FCPE "OVHcloud Shares" Amundi ESR will subsequently act as account-keeper of your FCPE units.

In countries where OVHcloud shares are acquired and held directly by employees, OVHcloud calls upon Uptevia to act as account-keeper of employees' securities account. Uptevia is entitled to receive your data in order to subsequently act as account-keeper of your securities account.

If necessary, your employer may also receive information related to subscriptions to the offering in order to apply tax and/or social deductions, depending on the regulations applicable to you.

- **Storage of your personal data**

Your data will only be used to enable you, if you wish, to participate in an employee shareholding offering. If you do not subscribe to the offering, your personal data will be automatically deleted at the end of the subscription period.

Data processing may be renewed in the event of any new employee share offering that OVHcloud may decide to propose in the future.

- **Your rights**

You can now contact your ESP correspondent (esp@ovhcloud.com) if you do not want your data to be processed by Amundi ESR.

During the data processing period, in accordance with the GDPR and French law, you have the right:

- to obtain a copy of your personal data and receive information about its processing;
- to ask us to rectify, complete, or update your data if it is inaccurate, incomplete, ambiguous and/or outdated;
- to obtain the erasure of your personal data under conditions provided for in Article 17 of GDPR;
- to obtain the limitation of processing of your personal data that we carry out;
- to object to the processing of your personal data; and
- to define guidelines on what happens to your personal data after your death.

To exercise your rights mentioned above, you can contact the ESP correspondent (esp@ovhcloud.com).

You have the right to lodge a complaint with the CNIL (French data protection authority) or the supervisory authority of the Member State of the European Economic Area in which you reside if you believe that the described processing violates the European Regulation.

Finally, if you have any questions about the processing of your personal data, you can contact the OVH Data Protection Officer at dpo@ovh.com.