



DECLARATIONS AND UNDERTAKINGS (Australia)

I hereby state that I have read the documents relating to the ESP 2025 offer reserved for employees, which gives me the possibility to 'salary sacrifice' all or part of my Global Incentive Plan by electing to forego all or part of the cash payment and instead receive units in the FCPE "OVHcloud Shares" which will hold the OVHcloud shares, and in particular, the presentation of the Offer on the website, the regulations and the Key Information Document ("KID") of the FCPE "OVHcloud Shares" as well as the rules of the OVHcloud international group savings plan (*Plan d'Epargne de Groupe International* or "PEGI") made available to me on the website <https://esp.ovhcloud.com/>.

By validating my participation to ESP 2025, I agree with the declarations and undertakings below and I decide to subscribe for units in the FCPE "OVHcloud Shares", which will hold OVHcloud shares referable to the amount of salary sacrificed (and matching contribution):

Eligibility

ESP 2025 offer is reserved for employees who are eligible to the OVHcloud Group Global Incentive Plan with respect to the financial year ended on 31 August 2025, i.e., employees who have been employed by the group during more than 3 months on 31 August 2025, on a continuous or discontinuous basis, and who are still in employment on 1 January 2026. If your employment terminates prior to 1 January 2026, you will no longer be entitled to the Global Incentive and your participation to ESP 2025 will be cancelled.

Your investment is made within the framework of the OVHcloud international group savings plan (PEGI). If you are not already a member, your participation to ESP 2025 implies membership to the OVHcloud's PEGI.

The subscription to the FCPE's units is not open to residents of the United States of America. Additional information is provided in the regulation of the FCPE "OVHcloud Shares".

Specific restriction: Pursuant to provisions of Regulation (EC) n°833/2014 and Regulation (EC) n°765/2006, as amended, ESP 2025 offer is not made to Russian nationals and persons residing in Russia, nor to Belarussian nationals and persons residing in Belarus, except (i) in case of Russian nationals, if those persons are nationals of a EU Member State, of a country member of the European Economic Area or Switzerland, or have a temporary or permanent residence permit in a EU Member State, a country member of the European Economic Area or in Switzerland and (ii) in case of Belarussian nationals, if those persons are nationals of a EU Member State or have a temporary or permanent residence permit in a EU Member State. You confirm that this restriction does not

apply to you.

Acquisition price and investment currency

The Global Incentive increased by the matching contribution will be processed at the Net Asset Value of the units of the FCPE "OVHcloud Shares" on 15 January 2026. The FCPE's net asset value is calculated based on the opening market price of the OVHcloud share on that same date and is close to this market price.

The number of FCPE units that will be allocated to you will be known once the transaction is completed, based on the amount of the Global Incentive that you elected to salary sacrifice, the amount of the related matching contribution and the net asset value of the units of the FCPE "OVHcloud Shares" on 15 January 2026.

The amount of your Global Incentive you elect to salary sacrifice is set in Euro and this amount in Euro will be invested in the FCPE "OVHcloud Shares". During the life of your investment, the value of your assets will be affected by fluctuations in the currency exchange rate between the Euro and your local currency. Thus, if the value of the Euro strengthens relative to the value of your local currency, the value of your assets expressed in local currency will increase. Conversely, if the value of the Euro weakens relative to the value of your local currency, the value of your assets expressed in local currency will decrease.

If you elected to salary sacrifice part but not all of your Global Incentive, the difference will be paid to you in January 2026 with the salary payment. For this payment, your Global Incentive will be converted into your local currency at the exchange rate published by the European Central Bank on 6 January 2026.

Matching contribution

For the part of the Global Incentive you salary sacrifice in exchange for units FCPE "OVHcloud Shares" in ESP 2025, you benefit from a matching contribution at the rate specified in the presentation of the Offer on the website, which increases the total amount of your investment in units in the FCPE "OVHcloud Shares".

The matching contribution may be subject to taxes and social contributions. Information on applicable taxation is provided in the "Country datasheet".

Lock-up period

The FCPE "OVHcloud Shares" units that will be allocated to you following your election to participate to ESP 2025 will be subject to a lock-up period of five years, subject to early exit events indicated in the "Country datasheet".

Warning related to investment in listed shares

OVHcloud shares are listed on Euronext Paris. Your investment in the employee offering will follow the upward and downward performance of the OVHcloud share and therefore, you are at risk on the full amount of your investment in the offering which is not guaranteed in the event of a decrease of the share price.

OVHcloud makes available its universal registration document and other financial reports on www.ovhcloud.com ("investor-relations" page). These documents contain important information about the activity, strategy, management and financial results of OVHcloud as well as the risk factors related to activities of OVHcloud group and investment in OVHcloud shares. You are encouraged to consult these documents before making your investment decision.

Tax consequences of your investment

You acknowledge that you are aware of the tax consequences that may apply as a result of your participation in ESP 2025 and you undertake full responsibility for these tax consequences. In particular, you are liable to your employer for any sums that your employer may have to advance on your behalf in respect of tax and/or social security contributions. Your employer may withhold these sums from your salary or from any other amount owed to you. Information on the applicable taxation is provided in the "Country datasheet".

Processing of personal data

Your participation to ESP 2025 implies processing of your personal data. This processing is fulfilled pursuant to the French Law n° 78-17 of 6 January 1978, as modified, on data processing, data files and individual liberties, and to the European Regulation EU 2016/679 of 27 April 2016 on the protection of natural persons with regards to the processing of personal data. An information notice with all the details relating to the processing of your data, the parties involved and your rights is available on the website <https://esp.ovhcloud.com/>.

For any questions regarding the processing of data by OVHcloud, the data protection officer can be contacted at the following address dpo@ovh.com.

You understand that your personal data will be processed, transferred and stored in connection with your participation in the Offer, and you expressly consent for the purposes of the *Privacy Act 1988 (Cth)* to the collection and use of your personal data and to the transfer of your personal information overseas to Europe including to France for the purposes of this subscription and the administration of the Offer. You agree to your tax file number being provided to OVHcloud, the FCPE and to the Australian Tax Office and any other regulatory authorities as permitted under law.